

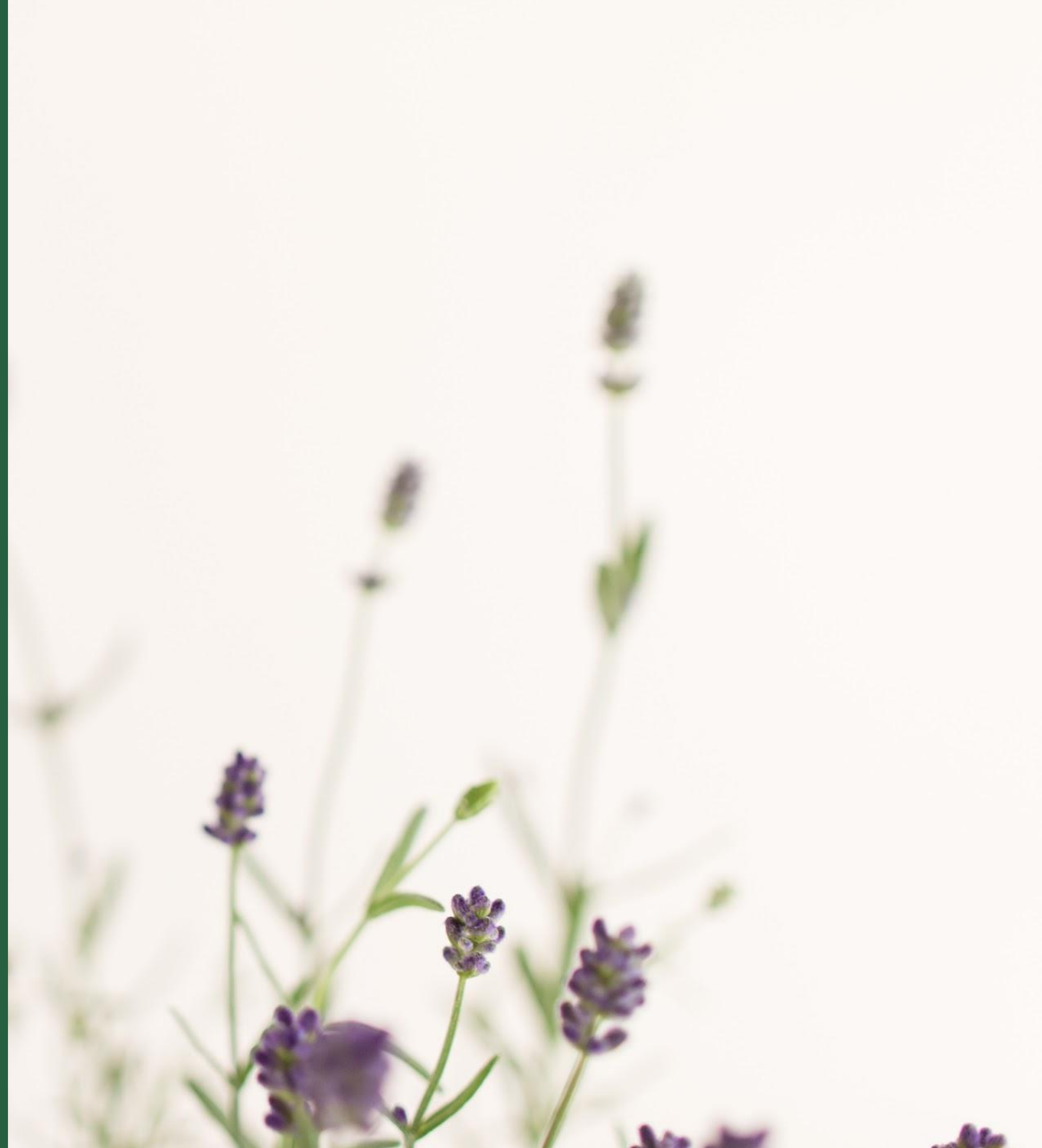


MIWSAC
Minnesota Indian Women's
Sexual Assault Coalition



Advocating for Advocates: Strengthening Our Programs Through Indigenous Values

Jolene Engelking & Nicole Matthews



What We are Doing Today

01

Understanding

- Explore what it means to be an advocate
- Common issues we have seen/felt
- Interweave Indigenous Values

02

Connection

- Ideas for Individuals & Programs
- Questions

Who We Are



JOLENE ENGELKING

National Tribal Sexual Assault
Resource Center



NICOLE MATTHEWS

Executive Director



Part 1:

Understanding

Let's Talk About Advocacy



Common Issues Advocates Face

- Unrealistic Expectations/Capacity
- Low Pay
- Inadequate Supervision/Support
- Disrespected/Under-valued in some spaces
- Misunderstood Role
- Limited Scope/Sphere of Influence
- Burnout & Turnover



What Can Be Done to
Better Support
Advocates?

Using Our Indigenous
Values to Guide Us



Zaagi'idiwin/Love





Gwayakwaadiziwin/

Honesty

Debwewin/Truth





Inendizowin/

Humility

Nibwaakaawin/
Wisdom





Inendizowin/

Humility

Zoongide'iwini/
Courage





Manaaji'idiwin/

Respect

A close-up photograph of lavender flowers in bloom, set against a warm, golden sunset background. The flowers are in various stages of opening, with some fully bloomed and others as buds. The lighting is soft and directional, highlighting the texture of the petals and the structure of the flower spikes.

Part 2:

Putting into Practice

Try It On

- Collectively create and regularly use organizational values
- Work towards a culture of care
- Create avenues of recognition - Not at odds with humility
- Emphasize Training & Growth for all
- Cultivate respect from external partners





Policies & Practices

- Review & Update - Collectively & Regularly
- Hiring/Pay/Retention/Succession
- Embedded Values
- Shared Accountability

A close-up photograph of green leaves with a dark green overlay at the bottom containing text.

Questions?

Thoughts?



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